INFORMATION SHEET for LABOUR REQUIRMENTS CLAUSE — Form 1

The contents of this information sheet do not form part of the RFP documents, nor part of any contract that may be entered into with Bruce Power LP. It is supplied solely for the purpose of assisting companies in the preparation of responses to the RFP.

More information on the EPSCA collective agreements and wage schedules is available at www.epsca.org, which includes all Schedule I collective agreements below, with the exception of the Canadian Union of Skilled Workers and Brick and Allied Craft Union of Canada.

The Labour Requirement Clause is designed to reflect three major groupings of trade skills, as follows:

1. Schedule I – *Work which can be described as coming within the trade jurisdiction of these unions:*

   (i) **International Union of Operating Engineers**

   (ii) **International Association of Heat and Frost Insulators and Asbestos Workers**

   (iii) **International Union of Painters and Allied Trades**

   (iv) **International Brotherhood of Teamsters**

   (v) **International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers for Ironworkers**

   (vi) **International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers on behalf of Reinforcing Rodmen**

   (vii) **United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada**

   (viii) **Electrical**

      (a) Canadian Union of Skilled Workers
      (b) International Brotherhood of Electrical Workers

   (ix) **International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers**

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(x) **The Brick and Allied Craft Union of Canada**

(xi) **Ontario Sheet Metal Workers' Conference**

(xii) **The Built-up Roofers', Damp and Waterproofers' Section of the Ontario Sheet Metal Workers Conference**

(xiii) **Laborers' International Union of North America**

(xiv) **United Brotherhood of Carpenters and Joiners of America**

(xv) **United Brotherhood of Carpenters and Joiners of America on behalf of Millwrights**

2. Schedule II – *Work which can be described as coming within the trade jurisdiction of this union.*

At present there are no unions in this category.

3. Schedule III – *Work which cannot be described as coming within the trade jurisdiction of any of the unions listed in paragraphs 1 and 2 above.*

If any of the work being responded to in the RFP response will be the type of work described in paragraph 1, paragraphs B, C and D of the Labour Requirements Clause specifically apply to that work.

If any of the work being responded to in the RFP response will be the type of work described in paragraph 2, paragraph E of the Labour Requirements clause specifically applies to that work.

In the case of any other type of work, as described in paragraph 3, paragraph F of the Labour Requirements clause specifically applies to that work.

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It is important to note that with the exception of paragraphs B, C, D, E and F, which are applicable as explained above, all other paragraphs of the Labour Requirements Clause apply to any work being responded to in the RFP response.

4. (a) Notwithstanding anything set out above, the field construction by jump or slip method of hollow concrete columns, such as chimneys, silos and bins, exclusive of multiple-celled silos as used in cement and grain storage and including the construction of chimneys, chimney liners and the demolition or repair of any of the aforementioned structures shall not be subject to the provisions of the Electrical Power Systems Construction Association Collective Agreements if the employer of employees performing such work is a party to the National Agreement for Canada — Stacks, Chimneys, Silos or any renewal thereof.

(b) Notwithstanding anything set out above, work coming within the trade jurisdiction of the Intentional Union of Operating Engineers, Local 793, as that jurisdiction relates to Crane and Equipment Rentals shall not be subject to the provisions of the Electrical Power Systems Construction Association/ Power Council of Unions Collective Agreement if the employer of employees performing work within such jurisdiction is a party to a collective agreement with the International Union of Operating Engineers, Local 793, with respect to Crane and Equipment Rentals.

Please call Dylan Simon (519) 361 2673 ext.13434 if you require further clarification

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