Collective Agreement (Cement Masons)

Between:

Bruce Power LP

and

Labourers' International Union of North America,

Ontario Provincial District Council

The collective agreement between the parties respecting labourers shall be amended by adding the following Cement Masons Appendix:

Cement Masons Appendix

The parties agree that all of the provisions of the collective agreement apply to the classifications of cement masons, plasterers, masonry restoration steeplejacks, waterproofers, journeymen and apprentices (including foremen and subforemen) except as set out in this Appendix. Where there is a conflict between the provisions of this Appendix and the rest of the collective agreement the provisions of this Appendix apply:

Classifications

Cement masons shall be classified in Group 8.

Plasterers shall be classified in Group 6.

Masonry Restoration Steeplejacks shall be classified in Group 1 .

Waterproofers shall be classified in Group 9.

Apprentices

Apprentice 1: first term apprentice of up to first 2000 hours in the trade will receive 65% of journeyman rate;

Apprentice 2: second term of no more than 2000 hours in the trade will receive 75% of journeyman rate;

Apprentice 3: third term of no more than 2000 hours in the trade will receive 90% of journeyman rate.

The Ratio of journeymen to apprentices shall be 3 to 1.

Foremen and Sub Foremen

Cement Finisher, Plasterer, Restoration Masonry Steeplejack, Waterproofer Foremen shall receive $3.00 per hour above the journeyman rate;

Cement Finisher, Plasterer, Restoration Masonry Steeplejack, and Waterproofer Sub-Foremen shall receive $1.75 per hour above the journeyman rate.

Dated at Port Elgin this 19th day of June, 2009.

Signed for the LIUNA OPDC

BRUCE POWER L.P., by its General Partner
BRUCE POWER INC.

Ian McGinty
EVP Human Resources

Brian Armstrong
EVP and General Counsel

BRUCE POWER
LAW DIVISION
Approved:
Date: June 19/09