FOR ENCLOSURE IN THE TENDERING PACKAGE

FORM 1

Notification and Determination

of "*Request of Wage Schedules and Labour Requirements Clause for Tendering Documents Involving Field Labour*"

Revised June 2017

Date of Issue:	**April 01, 2021**
Location of Work to be Performed:	Muskoka TS - 552 HWY #141, Huntsville, ON HONI000768
Summary of Work:	The scope of work the exterior wall program includes, but not limited to the following: Masonry wall repairs, new paving stone installation, refinishing metal doors, sealant replacement, optional metal over-cladding, refinishing infill panels, metal flashing, bollard installation and minor painting. Muskoka TS - HONI000768

Hydro One Contact: Kin Lam *Telephone #:* 905-536-5330

The above mentioned work has been determined to be **Form 1** (Building Trade Unions) and as stated in the Labour Requirements Clause of the tendering documentation, EPSCA Trades are required for this contract. The following **anticipated** trade(s) and corresponding collective agreements and wage schedule(s) are identified as follows:

Trade	Wage Schedule/ Map Code
IUBAC	
Carpenters	C-17
Labourers	L-12B
Operating Engineers	O-5B
Ironworkers	I-3

Trade	Wage Schedule/ Map Code
Cement Masons	CM-5A
Rodmen	R-5
Painters	P-7
Teamsters	T-11B

All collective agreements and wage schedules for the above mentioned trades can be found on the Hydro One website at https://www.hydroone.com/about/suppliers/labour-requirementsor the EPSCA website at www.epsca.org. You will also find our "*A Contractor's Guide to EPSCA Contracts*" (Contractor's Guide), which will assist you in understanding your rights, responsibilities and obligations when working under this contract.

The "*Labour Requirements Package*" contained in the tendering documentation outlines the labour obligations under this contract and includes the "*Acknowledgement of Labour Requirement*" form which the successful bidder is required to sign as part of the commercial contract. This information can also be found on the above noted Hydro One website.

With regards to daily travel/room and board allowance when bidding on contracts - please remember that all EPSCA/CUSW contracts are **FIRM BID**. This means that any allowance for daily travel, subsistence or travel and transportation as detailed in the relevant articles for any EPSCA/CUSW agreement will not be reimbursed by Hydro One. However, it is still the contractor's responsibility to pay their employees their appropriate daily travel/board allowance rate as stipulated in the various collective agreements.