MEMORANDUM

TO ALL HYDRO ONE PURCHASERS/TENDERERS/PROJECT MANAGERS

ICI CONSTRUCTION WORK

RE: Hydro One ICI Certifications – Labourer and Pipefitter/Plumber

NOTE: Construction work that, in the past, has been carried out either by the PWU pursuant to the PWU collective agreement or construction work pursuant to the EPSCA collective agreements is not affected by these certifications as there are exclusions for the construction work covered by these collective agreements.

Hydro One is certified within the Industrial, Commercial and Institutional ('ICI') sector of the construction industry for all Labourer and Pipefitter/Plumber construction work.

The certifications by these trades mean that all construction Labourer and Pipefitter/Plumber work performed in the ICI construction sector within the Province of Ontario must be carried out by unionized Labourers and Pipefitter/Plumbers pursuant to the provincial ICI collective agreements. In the case of the Pipefitters /Plumbers, the collective agreement is known as the Ontario Provincial Collective Agreement between the Mechanical Contractors Association – Ontario and the Ontario Pipe Trades Council; the current agreement covers the period from May 1, 2016 to April 30, 2019. The provincial agreement for Labourers is known as the Provincial Collective Agreement – Master Portion between the Ontario General Contractors Association and the Labourers International Union of North America – Ontario Provincial District Council. The master portion is dated May 1, 2016 to April 30, 2019.

RE: Hydro One ICI Certifications – Labourer

The contractor shall act as HONI's designated representative to attend at a job conference meeting if requested by HONI within the time frames set out in Article 6.01 under the Labourers' ICI collective agreement. The contractor has no authority to bind HONI to any agreement with any party including but not limited to the Labourers. Within five working days, the contractor will advise HONI of the content of the meeting in writing including any claimed violations of the collective agreement and/or requests for information or other actions made by any party in relation to HONI.

Hydro One has not been certified in the ICI by any other construction trades.